



AMERICAN SYSTEMS

PERSPECTIVE

When It Has To Be Right The First Time



Volume 28 • Issue 1 • January 2008

2007: The Year In Review

For AMERICAN SYSTEMS, 2007 was marked by celebrations, milestones, awards, growth and profits. A disparate company became one, and progress was the keyword for the year. A look back, by quarter, shows what we have accomplished—and what remains to be done.

January - March

Bill Hoover visits all major offices during his annual Kick-Off tour, welcoming our former subsidiaries into the company fold. In February, our Hampton and Chesapeake offices collocate in Chesapeake—reinforcing our “one company, one brand” philosophy. In March, AMERICAN SYSTEMS nets a spot on the coveted Federal 100 list.

April - June

The second quarter of the year saw the unveiling of our new advertising campaign, centered around “I can do that. I own the company.” Full-page ads appeared in Federal Computer Week and Signal magazines. In May, a Strategic Planning meeting took place outside of Richmond, Virginia, and our strategy is validated, charting our course through 2012. AMERICAN SYSTEMS rallies around the victims and families affected by the April shootings at Virginia Tech.

July - September

As a result of the strategic off-site, two of our Service Offerings are re-labeled—Human Capital Services and Managed Services become part of our business development lexicon, reflecting changing market conditions. A new AIMS is launched in August, and a major new credit facility with Wachovia Bank is announced.

October - December

The year culminated in a very busy quarter. We observed our 10th anniversary as a majority-owned ESOP company in October and were named “Contractor of the Year” that same month. The fourth quarter also marked the publishing of our improved Shareholder Annual Report, mailed to all employees’ homes. The year was capped off by a successful company-wide online Open Enrollment for our consolidated health benefits packages through Employee Self-Service.

Summary

From a business perspective, 2007 was successful, as noted in the year-end messages from our CEO and functional area leaders. But perhaps more importantly, 2007 was a success from a cultural perspective. We began to think, act, and behave as employee-owners ... 1,500 individuals committed to the same values and objectives.

Our goal in 2008 is simple—keep the momentum going. As Bill Hoover notes on the next page in his President’s message, we do have some steep goals in front of us, which will make for an “interesting and challenging” year.

If we continue to focus on our customers, and continue to demonstrate the qualities that have led to a 32-year corporate legacy of success and growth, we can look back in 12 months and be proud of our accomplishments—and proud to be a part of AMERICAN SYSTEMS.

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From the

President's Desk



The Holiday Season is complete and we are at the dawn of a new year ... 2008. I hope that each of you and your families had a wonderful and relaxing holiday.

As I indicated in my "2007 Recap" e-mail last month, I expect that 2008 will be as interesting and challenging as its predecessors. Also, as has become custom, Mark Danisewicz and I will "kick-off" the year by visiting all of our office locations. This will give us an opportunity to hear what is on your minds and answer any questions that you might have concerning the company, the ESOP and our plans for the future.

In the interest of conserving space, I will not detail all of the company objectives this year. Rather, I will post the detailed objectives on AIMS for review and perusal at your leisure and only highlight a couple of the more significant objective elements. As in the past, our objectives are focused on delivering value to each of our three critical constituencies ... our Shareholders, our Customers and our Employees.

OBJECTIVE 1: Maximize the Long Term Value of AMERICAN SYSTEMS

- Deliver against the key "Value Drivers"
 - Revenue: \$254M
 - Net Income: \$19.5M
 - Cash (i.e.: DSO): 72 days
- Acquire a company (or companies) in appropriate strategic business or capability areas with annualized revenues > \$50M
- Implement the updated AMERICAN SYSTEMS corporate facility strategy to enable the company to eliminate its non-productive facility costs
 - Implement for all facilities due for renewal in CY/2008
 - Develop and implement a cost reduction plan for Maritime Plaza

OBJECTIVE 2: Grow Share in National Priority Markets

- Deliver against the key "leading indicators" for the "Value Drivers"
 - New Business Gross Bookings: \$358M
 - New Business Win Rate: > 35%
 - Follow-on Business Win Rate: 100%
 - Submit New Business proposals valued at \$1,100M by 08-0930
 - Achieve CY2009 New Business QUALIFIED PIPELINE of \$2,000M by 08-1231
 - Achieve total CY/2009 – 2011 New Business TOTAL PIPELINE of \$9,000M by 08-1231
- Implement routine and periodic SBA strategies and plans communications sessions that engage appropriate members of the AMERICAN SYSTEMS management team

- Continue to improve the company's external marketing strategy and plan to project, enhance & improve AMERICAN SYSTEMS' brand and image in our selected National Priority Markets and Strategic Business Areas.

OBJECTIVE 3: Retain & Attract the Best and the Brightest

- Reduce voluntary attrition to < 18%
- Achieve net new hires of 150 employees (Operations)
- Improve the quality and effectiveness of AMERICAN SYSTEMS' Human Resources Information Systems; upgrade enterprise systems as required
- Develop an Executive Succession Planning system by 08-0430; implement the system by 08-1231; initial system should encompass executives through Level 2
- Continue to improve AMERICAN SYSTEMS' benefits packages to be competitive with industry standards
- Implement the AMERICAN SYSTEMS' total compensation system to be competitive with industry standards

As I indicated at the beginning of this article, 2008 promises to be interesting and challenging. Because it is a presidential election year, it promises to be a year of political turmoil and change, both legislatively and executively. However, as the old adage states, there is opportunity in turmoil for those who are prepared and work diligently! I am confident that we are prepared and that we will, as always, work diligently!

As I have stated often in the past, this is a great time to be an employee-owner of AMERICAN SYSTEMS. Please know that I remain as enthusiastic and excited about our future as ever!

Bill Hoover

Quarterly Operational Review

A Change in Venue Proves To Be a Wise Decision

The 3rd quarter 2007 QOR was originally scheduled to take place in San Diego on November 8, 2007. For various business reasons, it was decided to hold a scaled-down version in Chantilly instead.

By all accounts, this decision turned out to be the right one, but no one could have predicted the devastating southern California wildfires (see related story, this page) that would have made it virtually impossible for the executive leadership team and Board members to travel to the West Coast. Ironically, Chairman of the Board **Don Burklew** was unable to attend the QOR in Chantilly when his mid-vacation flight from California to Virginia was canceled due to inclement weather across the rest of the country.

The condensed QOR began with CFO **Mark Danisewicz's** finance presentation, in which he reported that while revenue was down, net income was very strong, as was the Company's DSO and cash balance. He noted that the new electronic expense system was being tested and would be rolled out with updated expense, travel, and credit card policies as well as training during the month of December. Also of note was that the GovWin/Costpoint synchronization was in production and that the Business Intelligence Reporting Tool requirements were completed.

In Business Development, EVP **Finley Foster** reported that efforts to build the new business pipeline, to implement the Strategic Business Area plans, and to refine the Step 1 Review process continued. Media coverage really stepped up this quarter with industry magazine features and various other articles. In addition, media training was conducted for all executive leadership team members. New GovWin reports were implemented and an improved Past Performance Tracking System on AIMS was released.

According to Human Resources' VP **TJ Baskerville**, the Recruiting department's "HR Smart" system went live and manager training and report writing tools

would be available in mid-November. HR partnered with Mercer on 2008 benefits changes and announced that open enrollment would be done through employee self service. Principal became the new plan administrator for the ESOP in addition to the 401(k) Plan. The 360° Assessment was rolled out for the management team, and the Health Risk Assessment and Employee Opinion surveys were launched for all employees.

Joe Kopfman, VP of Contracts & Administration, updated the group on the corporate facilities strategic plan, noting that Interior Architects was selected to lead the Integrated Workplace Planning initiative and that the Staubach Company was selected as our commercial real estate consultant. On contracting trends, Kopfman reported that mid-tier companies continue to be squeezed with more awards going to large and small businesses. As a result, mid-tier companies are either getting acquired or stepping up their acquisition programs. Kopfman then updated the group on our Acquisition Council activities.

CIO **Brian Neely** wowed the group with his update on the multitude of projects that the IT group has, or is about to, roll out. The projects are designed to enhance the IT infrastructure, processes, security and support services, as well as help the entire organization work more efficiently and effectively.

Bobby Christian, EVP of the Enterprise Consulting Group (ECG), reported that while 2007 has been a year of "lessons learned," he was optimistic about the Group's future. Further reporting that organizational issues have been addressed, Christian is confident that the current team is committed, proven

and focused on performance, and he looks forward to ECG's future growth.

Enterprise Services Group (ESG) EVP **Chris Bauer** reported that ESG had a very successful third quarter, exceeding both revenue and profit goals. Of special note, the Design and Installation business unit delivered a number of their fixed price fixed delivery programs – all due to excellent program management. Bauer also was pleased to report that ESG's direct labor was at an all-time high.

In the Enterprise Engineering Group (EEG), EVP **Peter Smith** noted that revenue increases associated with Home Port Training (HPT) were offset to some degree by the loss of the NARA recompetes. Smith also noted that the qualified pipeline has significantly improved. So while the 3rd quarter reflected a decrease in revenue for EEG, Smith anticipates a rebound in the fourth quarter for a solid close-out of the year, and he looks forward to a strong 2008.

San Diego Pulls Together to Recover

Four years to the month since the last time that wildfires attacked San Diego County, we were burning again. When the wildfires ravaged San Diego in October 2003, they were described as causing the most damage ever. In October 2007, the wildfires which devastated San Diego County are being referred to as the worst fires in San Diego history.

In spite of the enormity of the crisis, I am happy to report that the residents of San Diego County pulled together and helped each other. They demonstrated to everyone how a community is supposed to work in a time of crisis. I am proud to call this place my home.

—*Frank Muller, VP, EEG*

Contracts & Kudos

The past few months have seen a number of new contracts awarded, follow-on work secured, and well-deserved recognition received. Here's a summary:

AMERICAN SYSTEMS Joins Identity Authentication Network

AMERICAN SYSTEMS has joined the Federation for Identity and Cross-Credentialing Systems, Inc. (FiXs™) as a full-voting member with a position on the Board of Directors. Membership in the FiXs organization is comprised of systems integrators, private companies, and government agencies concerned with protecting national and commercial assets.

The FiXs Network is a scalable, interoperable global system providing secure identity management and cross-credentialing for network users. It is currently the only network authorized to interoperate with the Department of Defense's own cross-credentialing information system. AMERICAN SYSTEMS will contribute to the advancement of the FiXs Network's capabilities as well as its certified applications. For more information, please contact **Charlie Scruggs** at (202) 266-4426.

AMERICAN SYSTEMS Hosts QAISC Standup

AMERICAN SYSTEMS' Quantico International Conference Center in Dumfries, Virginia, was chosen as the site for the inaugural Quantico Area Industrial Security Council (QAISC) general membership meeting on 28 November 2007. The AMERICAN SYSTEMS site was selected because of its consistently excellent rating from the Defense Security Service (DSS), which is responsible for evaluating and certifying that a private facility can safeguard sensitive information in its possession. AMERICAN SYSTEMS has consistently received a rating of "Superior and Commendable" on each of its evaluations.

QAISC works under the direction of DSS, and its primary goal is to encourage the uniform use of the National Industrial Security Program processes and procedures. Second, is to facilitate, educate, and train all new and current facility security members of the QAISC about evolving security, counterintelligence, and counterterrorism regulations and procedures. QAISC will also establish a library of resource materials and templates to educate security professionals.

Under the current leadership of DSS Special Agent Randall Stacey, Quantico area S51FX2 is comprised of 150 facility sites. Within the QAISC, seven board members will rotate on a six-month basis. **Leon Steinfeld**, AMERICAN SYSTEMS' Facility Security Officer, was asked to serve as one of the inaugural QAISC board members.

Scott Milliman from the Interagency OPSEC Support Staff was the guest speaker at the inaugural QAISC meeting and delivered an OPSEC Security Brief. The QAISC will hold subsequent general meetings on the 4th Wednesday of each month.

AMERICAN SYSTEMS Named Contractor of the Year!

AMERICAN SYSTEMS capped off a great year when it was named Contractor of the Year for its revenue category at the 2007 Greater Washington Government Contractor Awards in October. This honor pays tribute to organizations that set the bar for the industry through their outstanding contribu-

tions during the past year to employees, the government contracting industry, and the U.S. Government.

"This award is a testament to the dedication and hard work of all 1,500 AMERICAN SYSTEMS employee-owners," said Bill Hoover, President and CEO of AMERICAN SYSTEMS, during his acceptance remarks.

"We're honored to receive this distinction, particularly given the caliber of the other award finalists. AMERICAN SYSTEMS has always strived to deliver innovative and industry-leading solutions that surpass our clients' expectations, and this award recognizes our efforts."

The Greater Washington Government Contractor Awards honor four government contractors in four distinct categories separated by gross annual revenue. AMERICAN SYSTEMS was selected in the \$75 to \$300 million revenue category. The awards pay tribute to the most innovative, trail-blazing companies and long-term leaders in the government contracting industry.

AMERICAN SYSTEMS accepted the award at a gala on October 10, 2007, held at the Ritz-Carlton in Tysons Corner, Virginia, before a 900-member audience of government and industry leaders.

Sponsors of the Greater Washington Government Contractor Awards include the Professional Services Council, the Fairfax County Chamber of Commerce's Government Contractor Council, and Washington Technology magazine.





Close-Up: Rocío Colón

With approximately 1,500 employee-owners, AMERICANS SYSTEMS is a melting pot of people with diverse interests, hobbies, backgrounds, and skills. A Contracts Database Administrator in our Chantilly, Virginia, office by (week)day, Rocío Colón turns into a BMX powerhouse in her spare time. In her own words, here's her story....

I started racing BMX at the age of 10 in my country of origin, Peru, South America. My brother, a BMX racer, invited me to the track to see some races. I fell in love with the sport and started racing using one of his bikes.

A few months later I was invited to join a team called INKAS BMX, the best BMX team in Peru. I did really well and won all of my races. A short time later, I was invited to join TEAM PERU BMX, the national team of Peru, and competed at the 1988 World Championship in Chile. I placed 7th at the Worlds, not bad for being my first time at a huge event. Following Worlds, I appeared on Peruvian TV shows and was featured in newspaper articles.

I trained for two intense hours after school four times a week and raced in local events every weekend. It was awesome; our coach was a great trainer, but very strict. I raced in and won many championships in Peru. I raced internationally too with TEAM PERU, traveling to Colombia for a Continental Championship, Venezuela for a Pan-American Championship, and Brazil for a World Championship. I was the Peruvian National Champion from 1988 to 1992, the year I moved to the U.S.

My family moved to the U.S. for numerous reasons, not the least of which was the terrorism and danger in Peru during those years. My father was a congressman, and the threat of his being kidnapped was very real. Another reason for coming here was the opportunity to pursue a better education. Not speaking the language very well made starting over in a new country hard for all of us, but we made it through the good and the tough times.

Although money was tight, I continued my BMX racing, joining the Winchester BMX team. I competed in a number of U.S. national races, which I found to be an exciting experience because of the new and tougher competition.

Due to different circumstances I quit BMX racing in 1994, with motherhood and marriage soon to follow. Earlier this year, my oldest son asked me to take him to the track to see a few races. He too fell in love with the sport and started racing -- I guess he wants to follow mom's steps. I returned to racing too, although now as a 30-year-old married mother of four; some people say I'm crazy, but hey, it's my hobby.

I have improved a lot since I first returned in April; I can see the difference in my races and also in the way I feel. I joined a BMX team called Rocket BMX and am racing in two classes. The 17 & Over women's class is very tough; I am competing with much younger, but awesome girls. I also am racing in the 30-34 ladies cruiser (cruiser bike), my age class but still a lot of great competition which I enjoy very much.

I have won many local races and attended National races. Last September, I raced the finals of the Northeast Regional Championship and got 2nd place in the 17 & Over women's class. In October I won 1st place at the Virginia State

Championship Series. I couldn't believe it! This was a big accomplishment for me and I was extremely happy. I have some goals set in mind that I want to accomplish.

I'm planning to attend many Nationals this 2008 season so I can accumulate points for my National and Regional Standings in both of my BMX classes; however, I am focusing more on my cruiser class this season.

Another goal I have in mind, even though I live here now, is to someday represent Peru at an International Championship. BMX racing in Peru is returning after a 14 year absence. It was stopped in 1993 due to disagreements some parents had with the league. During a reunion of the old school BMX Peru racers in August, I mentioned my return to racing, which sparked interest in reviving the sport. The BMX track in Lima was remodeled and races began in December. The rebirth of the Peruvian BMX racing is a dream come true to all of us old school BMX Peru racers.

BMX is a tough, extreme sport. Like in many other sports, when you fall, you fall hard. When you do fall though, you just get back up. Even though now I don't heal as fast as when I was a little kid, I still love the sport. I guess I'm just a tough and crazy BMX mom.

— Rocío



HR News

New! Microsoft Employee Purchase Plan

This program offers AMERICAN SYSTEMS employees discounts up to 50% on the most popular products offered by Microsoft. Employees can save on products such as Microsoft Office, Windows Vista, Xbox games, and many other entertainment items sold by Microsoft.

You can join this program and become eligible for these discounts as soon as you sign up!

1. Below are the instructions for signing up: Go to <https://epp.microsoft.com> <<https://epp.microsoft.com>> .
2. Choose your preferred country and language.
3. Enter your corporate e-mail, company name (in All Caps) and Program Code.
4. Enter the following Program Code B6EEC2EC9B
5. You are now ready to begin shopping!

Light the Night a Success

AMERICAN SYSTEMS teams raised more than \$22k this year to support the Leukemia and Lymphoma Society. Fund raising efforts culminated with the company's participation in the Society's nationwide Light The Night Walks. Funds will support the Society's mission to cure leukemia, lymphoma, and myeloma, and improve the quality of life for patients and their families.



Thanks to everyone who participated and donated generously. Special thanks go to Mary Ann Goulding (Atlanta, GA, pictured), Rosa Lightner (Orlando, FL), Kathy Stiller (Newport, RI), and Kelly Wing (Chantilly, VA) for coordinating Light The Night events at their respective AMERICAN SYSTEMS' offices.

HR Department

News from our ESOP Employee Education Committee

October was a busy month for your ESOP Employee Education Committee (EEEC), which coordinated a number of events around the company to celebrate Employee Ownership month. Events kicked off with a week-long ESOP "Question of the Day" contest, which showed that the majority of our employee-owners are quite versed in the meaning of their ESOP.



Some offices celebrated with pot lucks, Bingo, ESOP-themed pumpkin carving contests, and barbeques! Our Atlanta office came up with this creative Monopoly motif!

Four new ESOP vesting pins were announced and will be distributed to vested employee owners. The design of the lapel pins represents, in quarter increments, pieces of a pie as a way for recipients to proudly show their vesting level.

The winner from one of our offices put being an employee-owner in perspective when he stated that the prize he received for the contest was great, but that it couldn't compare to the value of his ESOP. That was the real prize.

Values and Culture Recognition Program Update

The Values and Culture Recognition Program continues to be a popular way for employees to recognize their peers for outstanding contributions, judging by the increasing number of employees who received accolades in the past three months. To nominate an employee, visit the HR Community on AIMS and follow the instructions in the Values and Culture Recognition memorandum. From September through November of 2007, the following people were recognized and deserve congratulations:



Robert DeCoito
Lenny Etcho
Randy Woolf

Lonny Wires
Charles Corroon
Robin Ferris

Michelle Vu
Michelle Lion
Mike Pugh

Kenneth Kolstad
Tal Phillips

Our Newest Employee-Owners ... September - November 2007

Please help us give a warm welcome to the newest members of AMERICAN SYSTEMS

Aberdeen, MD

Terence P. Coffee
Shela A. Daniels
Kathleen Doss
Jose N. Guillen
Rhonda L. Sanders

Atlanta, GA

Xiomer G. Senior
Mark K. Weilandt
Mary M. Whiteman

Chantilly, VA

Miguel R. Alvarez
Karen Baber
Jon C. Bennett
Constance Bowman
Christine A. Braccio
Cynthia Burney
Keating F. Carrier
Quiana N. Charles
Edward C. Cousins
Lynda E. Cragg
Brian J. Delvaux
Angel C. Garland
Nicole Graham
Gail Gulliksen
Steven M. Hardesty
Thomas Harley Jr.
Robert E. Hedgpeth
Silvia Hernandez
Cynthia Johnson
Markaza L. Johnson
Robert Jones
Haran P. Levenberg
Jason Lima
Robert M. Makel
Patricia C. McKinney
Timothy C. Murtha
Deborah Patterson
Robert J. Pomietto
Michael Potito
Alan K. Ragsdale
Landry Y. Saha
Gregory L. Sanders
Michael M. Schutte

Karla V. Sheehi
Brandon W. Shuff
Anthony B. Smith
Taurean Smith
Laura A. Stippey
Tasha L. Tillman
Linwood D. Vaughn
Jose M. West
Anthony White
Krystal N. White
Rodney J. Wickard
Ambrose J. Willis
Ren Zijie

Charleston, SC

Nathan A. Newgent

Chesapeake, VA

Janet G. Buechel
Marnita M. Davis
Ilene R. DeChurch
Paul A. Fields
Ahmed H. Gibbs
David D. Giorno
Deborah W. Glassman
Peter Gould
Merry S. Hancks
Toya O. Harley
Meisha R. Isom
Berit M. Lakey
Janet K. Mahn
Elijah Massey
Dan Morgan
David Reuther
Ronald Sheckler
Marlon K. Strong
Mary J. Snyder
Donna Sutherland
William Sylvia
William Tusaie
Joseph Umlauf
Krishan C. Valenzuela
Richard Nygard
Stuart H. Watkins
George T. White

Columbus, OH

David Ashley
Virginia J. Bishop
Brandon Boos
Delahno R. Choteau
Joyce C. Clark
Terry L. Dawson
Brannon Edley
Jeremy P. Feeny
Dean R. Fuhrer
Jesse Gavin
Cathy M. Harris
Shawn Hicks
Justin Jardia
Jessica Jones
Janice Joyner
Larry E. Kreemer
Jon Leist
Chris Mabry
Cindy L. McAninch
Delmar L. McGee
Robert E. Moore
Thomas A. Moran Jr.
Nakiesha Nelson
Dean E. Pastore
Melissa Reid
Margaret L. Reynolds
Andrew A. Salter
Keith L. Steimle
Thomas M. Tyler Jr.
Beth A. Urwin
Angela M. Visco
Phyllis Williams
Reginald A. Young Jr.

Lorton, VA

John Caminiti

Orlando, FL

Daniel P. Bienko
Craig V. Cavinder
Craig G. Claflin
Sharrae Crouch
Edward J. Fink
Richard B. Fleming
Todd A. Gilje

Slade L. Gros
Walter Ingham
John A. Kechter
Marie A. Malacara
Russell A. Mitchell
Edward J. Ostavitz III
Joshua S. Riley
Jeffrey M. Robidoux
Felix Saucedo Jr.
Crisanta M. Slaughter
James Stoakes
Sharita D. Walker
Jason D. Wyly

Palm Coast, FL

Richard J. Zani

Quantico, VA

Richard R. Bartis
Hassan E. Bermis
John K. Dodge
Kathleen M. Herron
Rachel S. Stevens
William M. Webber

Rosslyn, VA

Yuk Y. Cheng
Antoinette C. Jones
Sarabdeep S. Multani
Carl N. Randall
Vincent H. Woodland

San Diego, CA

Myleigh D. Ignacio
Dustan A. Kessel
Huong N. Ton

Washington, DC

Prabhat Agarwal
Brandi L. Faunce
Jodi L. Ligan
Robert M. Martin
Scott A. McKenzie
Christopher J. Parr

AMERICAN SYSTEMS
PERSPECTIVE

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Postcard from Lorton, VA

AMERICAN SYSTEMS employee-owners have reason to celebrate!

Our 1,400-plus employees represent a wide range of expertise in a variety of locations. Our Lorton, VA office successfully completed major program milestones in recent months in support of their ongoing customer activities. Here's a recap:

In early September, members of the Mongoose project team successfully completed field trials of the Improved Engineering Development Models of their Handheld Direction Finding (DF) System. This system was developed in partnership with the U.S. Army CERDEC Intelligence and Information Warfare Directorate. The engineering team in Lorton was tasked with researching and analyzing all system requirements and potential solutions to develop, integrate, test, and deliver a fully functional, lightweight, handheld tactical DF system.

The test team collected data during their field trials and developed and implemented improvements in the system that resulted in a better product for the customer. The system enhancements were implemented and tested and the systems were prepared for deployment. The completed handheld DF system was shipped to users in an operational theater in November.



Some of the employee-owners from our Lorton, VA Office

In late October, in support of their USDA customer, the team released new web pages as part of the MyPyramid web site. Found at MyPyramid.gov, the pages, which were designed specifically for pregnant and breastfeeding mothers, provide unique, individualized interactive nutrition guidance to meet the needs of expectant and new moms.

Developed by the USDA Center for Nutrition Policy and Promotion, in conjunction with the Food and Nutrition Services' Women, Infants and Children Program, and the Department of Health and Human Services, this new web site provides nutrition guidance consistent with the 2005 Dietary Guidelines for Americans. The team is working on another major release for the site in early 2008.

Mike Schutte



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