

A2 ATTACHMENT J-4- Contractor Labor Hour Pricing for Standard IT Service Labor Categories

- GOVERNMENT WORK SITE -

- GOVERNMENT WORK SITE -

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- GOVERNMENT WORK SITE -

CONTRACT NO: **47QTC18D0027**

AMERICAN SYSTEMS

UPDATED FOR CONTRACT YEARS: **1 to 5**

BLS Cost Index - Years 1 to 5 = **1.0193** Escalation factor

BLS Cost Index - Years 6 to 15 = **TBD** Escalation factor

Labor ID#	Alliant 2 UNRESTRICTED Labor Category	ORDERING PERIOD										PERFORMING PERIOD					Expired Period (No Ordering)				
		Year 1 Fully Burdened Hourly Rate	Year 2 Fully Burdened Hourly Rate	Year 3 Fully Burdened Hourly Rate	Year 4 Fully Burdened Hourly Rate	Year 5 Fully Burdened Hourly Rate	Year 6 Fully Burdened Hourly Rate	Year 7 Fully Burdened Hourly Rate	Year 8 Fully Burdened Hourly Rate	Year 9 Fully Burdened Hourly Rate	Year 10 Fully Burdened Hourly Rate	Year 11 Fully Burdened Hourly Rate	Year 12 Fully Burdened Hourly Rate	Year 13 Fully Burdened Hourly Rate	Year 14 Fully Burdened Hourly Rate	Year 15 Fully Burdened Hourly Rate					
		7/1/2018	7/1/2019	7/1/2020	7/1/2021	7/1/2022	7/1/2023	7/1/2024	7/1/2025	7/1/2026	7/1/2027	7/1/2028	7/1/2029	7/1/2030	7/1/2031	7/1/2032					
Business Intelligence Analyst																					
101	Junior Business Intelligence Analyst	\$69.58	\$ 70.92	\$ 72.26	\$ 73.60	\$ 75.11	\$ 76.56	\$ 78.04	\$ 79.54	\$ 81.08	\$ 82.64	\$ 84.24	\$ 85.86	\$ 87.52	\$ 89.21	\$ 90.93					
102	Journeyman Business Intelligence Analyst	\$88.16	\$ 89.86	\$ 91.60	\$ 93.36	\$ 95.17	\$ 97.00	\$ 98.87	\$ 100.78	\$ 102.73	\$ 104.71	\$ 106.73	\$ 108.79	\$ 110.89	\$ 113.03	\$ 115.21					
103	Senior Business Intelligence Analyst	\$109.88	\$ 112.00	\$ 114.16	\$ 116.37	\$ 118.61	\$ 120.90	\$ 123.23	\$ 125.61	\$ 128.04	\$ 130.51	\$ 133.03	\$ 135.59	\$ 138.21	\$ 140.88	\$ 143.60					
104	SME - Business Intelligence Analyst	\$135.65	\$ 138.27	\$ 140.94	\$ 143.66	\$ 146.43	\$ 149.26	\$ 152.14	\$ 155.07	\$ 158.07	\$ 161.12	\$ 164.23	\$ 167.39	\$ 170.63	\$ 173.92	\$ 177.28					
Computer and Information Systems Manager																					
111	Junior Computer and Information Research Scientist	\$90.74	\$ 92.49	\$ 94.28	\$ 96.10	\$ 97.95	\$ 99.84	\$ 101.77	\$ 103.73	\$ 105.73	\$ 107.77	\$ 109.85	\$ 111.97	\$ 114.14	\$ 116.34	\$ 118.58					
112	Journeyman Computer and Information Research Scientist	\$114.86	\$ 117.18	\$ 119.44	\$ 121.75	\$ 124.10	\$ 126.49	\$ 128.93	\$ 131.42	\$ 133.96	\$ 136.54	\$ 139.18	\$ 141.86	\$ 144.60	\$ 147.39	\$ 150.24					
113	Senior Computer and Information Research Scientist	\$143.26	\$ 146.02	\$ 148.84	\$ 151.72	\$ 154.64	\$ 157.63	\$ 160.67	\$ 163.77	\$ 166.93	\$ 170.15	\$ 173.44	\$ 176.79	\$ 180.20	\$ 183.68	\$ 187.22					
114	SME - Computer and Information Research Scientist	\$176.86	\$ 180.27	\$ 183.75	\$ 187.30	\$ 190.91	\$ 194.60	\$ 198.35	\$ 202.18	\$ 206.08	\$ 210.06	\$ 214.12	\$ 218.25	\$ 222.46	\$ 226.75	\$ 231.13					
Computer Hardware Engineer																					
121	Junior Computer Hardware Engineer	\$97.65	\$ 99.34	\$ 101.07	\$ 102.82	\$ 104.62	\$ 106.44	\$ 108.30	\$ 110.20	\$ 112.13	\$ 114.10	\$ 116.11	\$ 118.16	\$ 120.25	\$ 122.38	\$ 124.54					
122	Journeyman Computer Hardware Engineer	\$111.06	\$ 113.20	\$ 115.39	\$ 117.62	\$ 119.89	\$ 122.20	\$ 124.56	\$ 126.96	\$ 129.41	\$ 131.91	\$ 134.46	\$ 137.05	\$ 139.70	\$ 142.34	\$ 145.14					
123	Senior Computer Hardware Engineer	\$138.39	\$ 141.06	\$ 143.78	\$ 146.56	\$ 149.39	\$ 152.27	\$ 155.21	\$ 158.20	\$ 161.26	\$ 164.37	\$ 167.54	\$ 170.78	\$ 174.07	\$ 177.43	\$ 180.86					
124	SME - Computer Hardware Engineer	\$170.84	\$ 174.14	\$ 177.50	\$ 180.92	\$ 184.42	\$ 187.97	\$ 191.60	\$ 195.30	\$ 199.07	\$ 202.91	\$ 206.83	\$ 210.82	\$ 214.89	\$ 219.04	\$ 223.26					
Computer Network Architect																					
131	Junior Computer Network Architect	\$98.20	\$ 100.08	\$ 101.99	\$ 103.93	\$ 105.90	\$ 107.91	\$ 109.96	\$ 112.05	\$ 114.18	\$ 116.35	\$ 118.56	\$ 120.81	\$ 123.10	\$ 125.43	\$ 127.80					
132	Journeyman Computer Network Architect	\$109.23	\$ 111.34	\$ 113.49	\$ 115.68	\$ 117.91	\$ 120.19	\$ 122.51	\$ 124.88	\$ 127.28	\$ 129.74	\$ 132.24	\$ 134.79	\$ 137.39	\$ 140.05	\$ 142.75					
133	Senior Computer Network Architect	\$136.12	\$ 138.75	\$ 141.42	\$ 144.15	\$ 146.94	\$ 149.77	\$ 152.66	\$ 155.61	\$ 158.61	\$ 161.67	\$ 164.79	\$ 167.97	\$ 171.22	\$ 174.52	\$ 177.89					
134	SME - Computer Network Architect	\$168.04	\$ 171.28	\$ 174.59	\$ 177.96	\$ 181.39	\$ 184.89	\$ 188.46	\$ 192.10	\$ 195.81	\$ 199.59	\$ 203.44	\$ 207.36	\$ 211.37	\$ 215.45	\$ 219.60					
Computer Network Support Specialist																					
141	Junior Computer Network Support Specialist	\$90.62	\$ 92.49	\$ 94.39	\$ 96.33	\$ 98.30	\$ 100.31	\$ 102.36	\$ 104.45	\$ 106.58	\$ 108.74	\$ 110.94	\$ 113.18	\$ 115.46	\$ 117.78	\$ 120.14					
142	Journeyman Computer Network Support Specialist	\$76.81	\$ 78.92	\$ 81.07	\$ 83.26	\$ 85.49	\$ 87.76	\$ 90.07	\$ 92.41	\$ 94.79	\$ 97.21	\$ 99.67	\$ 102.17	\$ 104.71	\$ 107.29	\$ 110.00					
143	Senior Computer Network Support Specialist	\$95.71	\$ 97.56	\$ 99.44	\$ 101.36	\$ 103.32	\$ 105.31	\$ 107.34	\$ 109.41	\$ 111.53	\$ 113.68	\$ 115.87	\$ 118.11	\$ 120.39	\$ 122.71	\$ 125.08					
144	SME - Computer Network Support Specialist	\$118.15	\$ 120.44	\$ 122.76	\$ 125.13	\$ 127.55	\$ 130.01	\$ 132.52	\$ 135.08	\$ 137.69	\$ 140.34	\$ 143.05	\$ 145.81	\$ 148.63	\$ 151.49	\$ 154.42					
Computer Operator																					
151	Junior Computer Operator	\$37.73	\$ 38.46	\$ 39.20	\$ 39.95	\$ 40.72	\$ 41.51	\$ 42.32	\$ 43.13	\$ 43.96	\$ 44.81	\$ 45.68	\$ 46.56	\$ 47.46	\$ 48.37	\$ 49.31					
152	Journeyman Computer Operator	\$47.81	\$ 48.73	\$ 49.67	\$ 50.63	\$ 51.61	\$ 52.61	\$ 53.62	\$ 54.66	\$ 55.71	\$ 56.79	\$ 57.88	\$ 59.00	\$ 60.14	\$ 61.30	\$ 62.48					
153	Senior Computer Operator	\$59.58	\$ 60.73	\$ 61.90	\$ 63.10	\$ 64.31	\$ 65.56	\$ 66.82	\$ 68.11	\$ 69.43	\$ 70.77	\$ 72.13	\$ 73.52	\$ 74.94	\$ 76.39	\$ 77.86					
154	SME - Computer Operator	\$73.58	\$ 74.98	\$ 76.43	\$ 77.90	\$ 79.41	\$ 80.94	\$ 82.50	\$ 84.09	\$ 85.72	\$ 87.37	\$ 89.06	\$ 90.77	\$ 92.53	\$ 94.31	\$ 96.13					
Computer Programmer																					
171	Junior Computer Programmer	\$90.34	\$ 91.89	\$ 93.47	\$ 95.08	\$ 96.72	\$ 98.40	\$ 100.10	\$ 101.84	\$ 103.62	\$ 105.44	\$ 107.30	\$ 109.20	\$ 111.14	\$ 113.12	\$ 115.14					
172	Journeyman Computer Programmer	\$101.80	\$ 103.76	\$ 105.77	\$ 107.81	\$ 109.89	\$ 112.01	\$ 114.17	\$ 116.38	\$ 118.62	\$ 120.91	\$ 123.24	\$ 125.62	\$ 128.05	\$ 130.52	\$ 133.04					
173	Senior Computer Programmer	\$126.04	\$ 129.32	\$ 131.81	\$ 134.36	\$ 136.95	\$ 139.59	\$ 142.29	\$ 145.04	\$ 147.83	\$ 150.69	\$ 153.60	\$ 156.56	\$ 159.58	\$ 162.66	\$ 165.80					
174	SME - Computer Programmer	\$156.62	\$ 159.64	\$ 162.72	\$ 165.86	\$ 169.07	\$ 172.33	\$ 175.65	\$ 179.04	\$ 182.50	\$ 186.02	\$ 189.61	\$ 193.27	\$ 197.00	\$ 200.80	\$ 204.68					
Computer Systems Analyst																					
181	Junior Computer Systems Analyst	\$72.52	\$ 73.95	\$ 75.38	\$ 76.83	\$ 78.32	\$ 79.83	\$ 81.37	\$ 82.94	\$ 84.54	\$ 86.17	\$ 87.83	\$ 89.53	\$ 91.26	\$ 93.02	\$ 94.81					
182	Journeyman Computer Systems Analyst	\$91.25	\$ 93.69	\$ 96.10	\$ 98.57	\$ 101.07	\$ 103.61	\$ 106.19	\$ 108.80	\$ 111.45	\$ 114.14	\$ 116.87	\$ 119.64	\$ 122.45	\$ 125.30	\$ 128.19					
183	Senior Computer Systems Analyst	\$114.54	\$ 116.75	\$ 119.00	\$ 121.30	\$ 123.64	\$ 126.03	\$ 128.46	\$ 130.94	\$ 133.47	\$ 136.04	\$ 138.67	\$ 141.34	\$ 144.07	\$ 146.85	\$ 149.67					
184	SME - Computer Systems Analyst	\$141.42	\$ 144.15	\$ 146.93	\$ 149.77	\$ 152.66	\$ 155.60	\$ 158.61	\$ 161.67	\$ 164.79	\$ 167.97	\$ 171.21	\$ 174.52	\$ 177.88	\$ 181.32	\$ 184.82					
Computer Systems Engineer/Architect																					
191	Junior Computer Systems Engineer/Architect	\$98.01	\$ 100.08	\$ 101.99	\$ 103.93	\$ 105.90	\$ 107.91	\$ 109.96	\$ 112.05	\$ 114.18	\$ 116.35	\$ 118.56	\$ 120.81	\$ 123.10	\$ 125.43	\$ 127.80					
192	Journeyman Computer Systems Engineer/Architect	\$108.98	\$ 111.08	\$ 113.23	\$ 115.41	\$ 117.64	\$ 119.91	\$ 122.22	\$ 124.58	\$ 126.99	\$ 129.44	\$ 131.94	\$ 134.48	\$ 137.08	\$ 139.72	\$ 142.40					
193	Senior Computer Systems Engineer/Architect	\$135.82	\$ 138.44	\$ 141.11	\$ 143.84	\$ 146.61	\$ 149.44	\$ 152.33	\$ 155.28	\$ 158.28	\$ 161.32	\$ 164.43	\$ 167.60	\$ 170.84	\$ 174.14	\$ 177.52					
194	SME - Computer Systems Engineer/Architect	\$167.68	\$ 170.90	\$ 174.19	\$ 177.56	\$ 181.00	\$ 184.48	\$ 188.04	\$ 191.67	\$ 195.36	\$ 199.14	\$ 202.96	\$ 206.80	\$ 210.69	\$ 214.64	\$ 218.65					
Computer User Support Specialist																					
201	Junior Computer User Support Specialist	\$47.56	\$ 48.48	\$ 49.41	\$ 50.37	\$ 51.34	\$ 52.33	\$ 53.34	\$ 54.37	\$ 55.42	\$ 56.49	\$ 57.58	\$ 58.69	\$ 59.82	\$ 60.98	\$ 62.15					
202	Journeyman Computer User Support Specialist	\$60.26	\$ 61.42	\$ 62.61	\$ 63.82	\$ 65.05	\$ 66.30	\$ 67.58	\$ 68.89	\$ 70.22	\$ 71.57	\$ 72.95	\$ 74.36	\$ 75.80	\$ 77.26	\$ 78.73					
203	Senior Computer User Support Specialist	\$75.08	\$ 76.53	\$ 78.01	\$ 79.51	\$ 81.05	\$ 82.61	\$ 84.20	\$ 85.83	\$ 87.49	\$ 89.17	\$ 90.90	\$ 92.65	\$ 94.44	\$ 96.26	\$ 98.12					
204	SME - Computer User Support Specialist	\$92.42	\$ 94.49	\$ 96.61	\$ 98.77	\$ 100.97	\$ 103.20	\$ 105.47	\$ 107.78	\$ 110.12	\$ 112.50	\$ 114.93	\$ 117.40	\$ 119.91	\$ 122.46	\$ 125.05					
Data Warehousing Specialist																					
211	Junior Data Warehousing Specialist	\$71.57	\$ 72.95	\$ 74.36	\$ 75.79	\$ 77.26	\$ 78.76	\$ 80.27	\$ 81.82	\$ 83.40	\$ 85.01	\$ 86.65	\$ 88.32	\$ 90.02	\$ 91.76	\$ 93.53					
212	Journeyman Data Warehousing Specialist	\$90.63	\$ 92.43	\$ 94.21	\$ 96.03	\$ 97.89	\$ 99.77	\$ 101.70	\$ 103.68	\$ 105.66	\$ 107.70	\$ 109.78	\$ 111.90	\$ 114.06	\$ 116.28	\$ 118.57					
213	Senior Data Warehousing Specialist	\$113.00	\$ 115.18	\$ 117.40	\$ 119.67	\$ 122.00	\$ 124.37	\$ 126.79	\$ 129.26	\$ 131.78	\$ 134.34	\$ 136.94	\$ 139.58	\$ 142.24	\$ 144.94	\$ 147.67					
214	SME - Data Warehousing Specialist	\$139.51	\$ 142.20	\$ 144.95	\$ 147.74	\$ 150.60	\$ 153.50	\$ 156.47	\$ 159.48	\$ 162.56	\$ 165.70	\$ 168.89	\$ 172.16	\$ 175.48	\$ 178.87	\$ 182.32					
Database Administrator																					
221	Junior Database Administrator	\$71.04	\$ 72.41	\$ 73.81	\$ 75.23	\$ 76.69	\$ 78.17	\$ 79.67	\$ 81.21	\$ 82.78	\$ 84.38	\$ 86.00	\$ 87.66	\$ 89.36	\$ 91.08	\$ 92.84					
222	Journeyman Database Administrator	\$90.01	\$ 91.75	\$ 93.52	\$ 95.32	\$ 97.16	\$ 99.04	\$ 100.95	\$ 102.90	\$ 104.88	\$ 106.91	\$ 108.97	\$ 111.07	\$ 113.22	\$ 115.40	\$ 117.63					
223	Senior Database Administrator	\$112.16	\$ 114.32	\$ 116.53	\$ 118.78	\$ 121.07	\$ 123.41	\$ 125.79	\$ 128.22	\$ 130.69	\$ 133.20	\$ 135.76	\$ 138.37	\$ 141.00	\$ 143.68	\$ 146.40					
224	SME - Database Administrator	\$138.46	\$ 141.13	\$ 143.86	\$ 146.63	\$ 149.46	\$ 152.35	\$ 155.29	\$ 158.28	\$ 161.34	\$ 164.45	\$ 167.63	\$ 170.86	\$ 174.16	\$ 177.52	\$ 180.95					
Database Architect																					
231	Junior Database Architect	\$78.45	\$ 79.96	\$ 81.51	\$ 83.08	\$ 84.68	\$ 86.32	\$ 87.98	\$ 89.68	\$ 91.41	\$ 93.18	\$ 94.98	\$ 96.81	\$ 98.68	\$ 100.58	\$ 102.52					
232	Journeyman Database Architect	\$99.40	\$ 101.32	\$ 103.27	\$ 105.27	\$ 107.30	\$ 109.37	\$ 111.48	\$ 113.63	\$ 115.83	\$ 118.08	\$ 120.34	\$ 122.66	\$ 125.03	\$ 127.44	\$ 129.90					
233	Senior Database Architect	\$123.88	\$ 126.27	\$ 128.71	\$ 131.19	\$ 133.72	\$ 136.30	\$ 138.94	\$ 141.62	\$ 144.35	\$ 147.14</										

2 ATTACHMENT J-4- Contractor Labor Hour Pricing for Standard IT Service Labor Category

- CONTRACTOR WORK SITE - - CONTRACTOR WORK SITE - - CONTRACTOR WORK SITE - - CONTRACTOR WORK SITE - - CONTRACTOR WORK SITE -

CONTRACT #: **47Q1CK18D0027**
 CONTRACT NAME: **AMERICAN SYSTEMS**

UPDATED FOR CONTRACT YEARS: **1 to 5**

BLS Cost Index - Years 1 to 5 = **1.0193** Escalation factor

BLS Cost Index - Years 6 to 15 **TBD** Escalation factor

Labor ID#	Alliant 2 UNRESTRICTED Labor Category	ORDERING PERIOD					PERFORMING PERIOD					Expired Period (No Ordering)				
		Year 1 Fully Burdened Hourly Labor Rate	Year 2 Fully Burdened Hourly Labor Rate	Year 3 Fully Burdened Hourly Labor Rate	Year 4 Fully Burdened Hourly Labor Rate	Year 5 Fully Burdened Hourly Labor Rate	Year 6 Fully Burdened Hourly Labor Rate	Year 7 Fully Burdened Hourly Labor Rate	Year 8 Fully Burdened Hourly Labor Rate	Year 9 Fully Burdened Hourly Labor Rate	Year 10 Fully Burdened Hourly Labor Rate	Year 11 Fully Burdened Hourly Labor Rate	Year 12 Fully Burdened Hourly Labor Rate	Year 13 Fully Burdened Hourly Labor Rate	Year 14 Fully Burdened Hourly Labor Rate	Year 15 Loaded Fully Burdened Hourly Labor Rate
CONTRACT YEAR START DATE		7/1/2018	7/1/2019	7/1/2020	7/1/2021	7/1/2022	7/1/2023	7/1/2024	7/1/2025	7/1/2026	7/1/2027	7/1/2028	7/1/2029	7/1/2030	7/1/2031	7/1/2032
Business Intelligence Analyst																
101	Junior Business Intelligence Analyst	\$ 97.49	\$ 99.37	\$ 101.29	\$ 103.24	\$ 105.24	\$ 107.27	\$ 109.34	\$ 111.45	\$ 113.60	\$ 115.79	\$ 118.03	\$ 120.30	\$ 122.63	\$ 124.99	\$ 127.41
102	Journeyman Business Intelligence Analyst	\$ 123.53	\$ 125.91	\$ 128.34	\$ 130.82	\$ 133.35	\$ 135.92	\$ 138.54	\$ 141.22	\$ 143.94	\$ 146.72	\$ 149.55	\$ 152.44	\$ 155.38	\$ 158.38	\$ 161.44
103	Senior Business Intelligence Analyst	\$ 153.96	\$ 156.83	\$ 159.96	\$ 163.05	\$ 166.19	\$ 169.40	\$ 172.67	\$ 176.00	\$ 179.40	\$ 182.86	\$ 186.39	\$ 189.99	\$ 193.66	\$ 197.39	\$ 201.20
104	SME - Business Intelligence Analyst	\$ 190.07	\$ 193.74	\$ 197.48	\$ 201.29	\$ 205.17	\$ 209.13	\$ 213.17	\$ 217.28	\$ 221.48	\$ 225.75	\$ 230.11	\$ 234.55	\$ 239.06	\$ 243.69	\$ 248.39
Computer and Information Research Scientist																
111	Junior Computer and Information Research Scientist	\$ 127.14	\$ 129.59	\$ 132.09	\$ 134.64	\$ 137.24	\$ 139.89	\$ 142.59	\$ 145.34	\$ 148.15	\$ 151.01	\$ 153.92	\$ 156.89	\$ 159.92	\$ 163.01	\$ 166.15
112	Journeyman Computer and Information Research Scientist	\$ 167.18	\$ 170.19	\$ 173.26	\$ 176.39	\$ 179.58	\$ 182.82	\$ 186.12	\$ 189.46	\$ 192.86	\$ 196.31	\$ 199.81	\$ 203.36	\$ 206.96	\$ 210.61	\$ 214.32
113	Senior Computer and Information Research Scientist	\$ 200.74	\$ 204.61	\$ 208.56	\$ 212.59	\$ 216.69	\$ 220.87	\$ 225.14	\$ 229.48	\$ 233.91	\$ 238.43	\$ 243.03	\$ 247.72	\$ 252.50	\$ 257.37	\$ 262.34
114	SME - Computer and Information Research Scientist	\$ 247.82	\$ 252.60	\$ 257.48	\$ 262.45	\$ 267.51	\$ 272.68	\$ 277.94	\$ 283.30	\$ 288.77	\$ 294.34	\$ 300.02	\$ 305.81	\$ 311.72	\$ 317.74	\$ 323.87
Computer and Information Systems Manager																
121	Junior Computer and Information Systems Manager	\$ 159.00	\$ 162.07	\$ 165.20	\$ 168.38	\$ 171.63	\$ 174.95	\$ 178.32	\$ 181.77	\$ 185.27	\$ 188.85	\$ 192.49	\$ 196.21	\$ 200.00	\$ 203.86	\$ 207.79
122	Journeyman Computer and Information Systems Manager	\$ 201.46	\$ 205.35	\$ 209.31	\$ 213.35	\$ 217.47	\$ 221.67	\$ 225.94	\$ 230.30	\$ 234.75	\$ 239.28	\$ 243.90	\$ 248.61	\$ 253.40	\$ 258.29	\$ 263.28
123	Senior Computer and Information Systems Manager	\$ 251.05	\$ 255.80	\$ 260.63	\$ 265.57	\$ 270.60	\$ 275.73	\$ 280.95	\$ 286.26	\$ 291.66	\$ 297.15	\$ 302.73	\$ 308.41	\$ 314.18	\$ 320.05	\$ 326.03
124	SME - Computer and Information Systems Manager	\$ 309.94	\$ 315.92	\$ 322.03	\$ 328.23	\$ 334.57	\$ 341.03	\$ 347.61	\$ 354.32	\$ 361.16	\$ 368.13	\$ 375.23	\$ 382.47	\$ 389.85	\$ 397.38	\$ 405.05
Computer Hardware Engineer																
131	Junior Computer Hardware Engineer	\$ 122.81	\$ 125.18	\$ 127.60	\$ 130.05	\$ 132.57	\$ 135.13	\$ 137.74	\$ 140.39	\$ 143.10	\$ 145.87	\$ 148.68	\$ 151.55	\$ 154.47	\$ 157.46	\$ 160.50
132	Journeyman Computer Hardware Engineer	\$ 155.61	\$ 158.61	\$ 161.67	\$ 164.79	\$ 167.98	\$ 171.22	\$ 174.52	\$ 177.89	\$ 181.32	\$ 184.82	\$ 188.39	\$ 192.03	\$ 195.73	\$ 199.51	\$ 203.36
133	Senior Computer Hardware Engineer	\$ 193.91	\$ 197.65	\$ 201.47	\$ 205.36	\$ 209.32	\$ 213.36	\$ 217.48	\$ 221.67	\$ 225.95	\$ 230.31	\$ 234.76	\$ 239.29	\$ 243.91	\$ 248.61	\$ 253.41
134	SME - Computer Hardware Engineer	\$ 239.38	\$ 244.00	\$ 248.71	\$ 253.51	\$ 258.40	\$ 263.39	\$ 268.47	\$ 273.65	\$ 278.94	\$ 284.32	\$ 289.81	\$ 295.40	\$ 301.10	\$ 306.91	\$ 312.84
Computer Network Architect																
141	Junior Computer Network Architect	\$ 120.79	\$ 123.12	\$ 125.50	\$ 127.92	\$ 130.39	\$ 132.90	\$ 135.47	\$ 138.08	\$ 140.75	\$ 143.47	\$ 146.23	\$ 149.04	\$ 151.90	\$ 154.82	\$ 157.80
142	Journeyman Computer Network Architect	\$ 153.05	\$ 156.00	\$ 159.01	\$ 162.08	\$ 165.21	\$ 168.40	\$ 171.65	\$ 174.96	\$ 178.34	\$ 181.78	\$ 185.29	\$ 188.87	\$ 192.51	\$ 196.22	\$ 200.01
143	Senior Computer Network Architect	\$ 190.73	\$ 194.41	\$ 198.13	\$ 201.90	\$ 205.80	\$ 209.87	\$ 214.01	\$ 218.24	\$ 222.56	\$ 226.97	\$ 231.47	\$ 236.05	\$ 240.74	\$ 245.54	\$ 250.46
144	SME - Computer Network Architect	\$ 235.46	\$ 240.00	\$ 244.64	\$ 249.38	\$ 254.17	\$ 259.08	\$ 264.08	\$ 269.17	\$ 274.37	\$ 279.65	\$ 285.05	\$ 290.55	\$ 296.17	\$ 301.89	\$ 307.71
Computer Network Support Specialist																
151	Junior Computer Network Support Specialist	\$ 84.95	\$ 86.59	\$ 88.26	\$ 89.96	\$ 91.70	\$ 93.47	\$ 95.27	\$ 97.11	\$ 99.00	\$ 100.94	\$ 102.93	\$ 104.93	\$ 106.95	\$ 109.00	\$ 111.02
152	Journeyman Computer Network Support Specialist	\$ 107.63	\$ 109.71	\$ 111.82	\$ 113.98	\$ 116.18	\$ 118.43	\$ 120.74	\$ 123.04	\$ 125.42	\$ 127.84	\$ 130.32	\$ 132.82	\$ 135.38	\$ 137.92	\$ 140.66
153	Senior Computer Network Support Specialist	\$ 134.10	\$ 136.69	\$ 139.33	\$ 142.02	\$ 144.76	\$ 147.55	\$ 150.40	\$ 153.30	\$ 156.26	\$ 159.27	\$ 162.35	\$ 165.48	\$ 168.68	\$ 171.93	\$ 175.25
154	SME - Computer Network Support Specialist	\$ 165.57	\$ 168.77	\$ 172.02	\$ 175.34	\$ 178.73	\$ 182.18	\$ 185.69	\$ 189.28	\$ 192.93	\$ 196.65	\$ 200.45	\$ 204.32	\$ 208.26	\$ 212.28	\$ 216.38
Computer Operator																
161	Junior Computer Operator	\$ 52.87	\$ 53.89	\$ 54.93	\$ 55.99	\$ 57.07	\$ 58.17	\$ 59.30	\$ 60.44	\$ 61.61	\$ 62.80	\$ 64.01	\$ 65.24	\$ 66.50	\$ 67.79	\$ 69.09
162	Journeyman Computer Operator	\$ 66.98	\$ 68.27	\$ 69.59	\$ 70.93	\$ 72.30	\$ 73.70	\$ 75.12	\$ 76.57	\$ 78.05	\$ 79.55	\$ 81.08	\$ 82.65	\$ 84.25	\$ 85.87	\$ 87.53
163	Senior Computer Operator	\$ 83.48	\$ 85.06	\$ 86.73	\$ 88.41	\$ 90.11	\$ 91.85	\$ 93.63	\$ 95.43	\$ 97.27	\$ 99.15	\$ 101.07	\$ 103.02	\$ 105.00	\$ 107.03	\$ 109.10
164	SME - Computer Operator	\$ 103.07	\$ 105.06	\$ 107.09	\$ 109.15	\$ 111.26	\$ 113.41	\$ 115.60	\$ 117.83	\$ 120.10	\$ 122.42	\$ 124.78	\$ 127.19	\$ 129.65	\$ 132.15	\$ 134.70
Computer Programmer																
171	Junior Computer Programmer	\$ 112.57	\$ 114.74	\$ 116.96	\$ 119.21	\$ 121.52	\$ 123.88	\$ 126.25	\$ 128.69	\$ 131.17	\$ 133.70	\$ 136.28	\$ 138.91	\$ 141.59	\$ 144.33	\$ 147.11
172	Journeyman Computer Programmer	\$ 142.84	\$ 145.39	\$ 148.20	\$ 151.06	\$ 153.97	\$ 156.95	\$ 159.98	\$ 163.06	\$ 166.21	\$ 169.42	\$ 172.69	\$ 176.02	\$ 179.42	\$ 182.88	\$ 186.41
173	Senior Computer Programmer	\$ 177.76	\$ 181.19	\$ 184.69	\$ 188.25	\$ 191.89	\$ 195.59	\$ 199.36	\$ 203.21	\$ 207.13	\$ 211.13	\$ 215.21	\$ 219.36	\$ 223.59	\$ 227.91	\$ 232.31
174	SME - Computer Programmer	\$ 219.45	\$ 223.69	\$ 228.00	\$ 232.40	\$ 236.89	\$ 241.46	\$ 246.12	\$ 250.87	\$ 255.71	\$ 260.65	\$ 265.68	\$ 270.81	\$ 276.03	\$ 281.36	\$ 286.79
Computer Systems Analyst																
181	Junior Computer Systems Analyst	\$ 101.65	\$ 103.61	\$ 105.61	\$ 107.65	\$ 109.73	\$ 111.85	\$ 114.00	\$ 116.20	\$ 118.45	\$ 120.73	\$ 123.08	\$ 125.44	\$ 127.86	\$ 130.33	\$ 132.84
182	Journeyman Computer Systems Analyst	\$ 126.79	\$ 131.28	\$ 135.81	\$ 140.39	\$ 145.02	\$ 149.71	\$ 154.44	\$ 159.22	\$ 164.05	\$ 168.97	\$ 173.98	\$ 179.08	\$ 184.26	\$ 189.53	\$ 194.89
183	Senior Computer Systems Analyst	\$ 160.50	\$ 163.60	\$ 166.76	\$ 169.97	\$ 173.25	\$ 176.60	\$ 180.01	\$ 183.48	\$ 187.02	\$ 190.63	\$ 194.31	\$ 198.06	\$ 201.88	\$ 205.78	\$ 209.75
184	SME - Computer Systems Analyst	\$ 198.15	\$ 201.97	\$ 205.87	\$ 209.85	\$ 213.90	\$ 218.02	\$ 222.23	\$ 226.52	\$ 230.89	\$ 235.35	\$ 239.89	\$ 244.52	\$ 249.24	\$ 254.05	\$ 258.95
Computer Systems Engineer/Architect																
191	Junior Computer Systems Engineer/Architect	\$ 120.52	\$ 122.85	\$ 125.22	\$ 127.63	\$ 130.10	\$ 132.61	\$ 135.17	\$ 137.78	\$ 140.43	\$ 143.15	\$ 145.91	\$ 148.72	\$ 151.59	\$ 154.52	\$ 157.50
192	Journeyman Computer Systems Engineer/Architect	\$ 152.70	\$ 155.65	\$ 158.65	\$ 161.71	\$ 164.83	\$ 168.02	\$ 171.26	\$ 174.56	\$ 177.93	\$ 181.37	\$ 184.87	\$ 188.43	\$ 192.07	\$ 195.76	\$ 199.56
193	Senior Computer Systems Engineer/Architect	\$ 190.31	\$ 193.98	\$ 197.73	\$ 201.54	\$ 205.43	\$ 209.40	\$ 213.44	\$ 217.56	\$ 221.76	\$ 226.04	\$ 230.40	\$ 234.85	\$ 239.38	\$ 244.00	\$ 248.71
194	SME - Computer Systems Engineer/Architect	\$ 234.93	\$ 239.45	\$ 244.09	\$ 248.80	\$ 253.60	\$ 258.49	\$ 263.48	\$ 268.57	\$ 273.75	\$ 279.03	\$ 284.42	\$ 289.91	\$ 295.50	\$ 301.21	\$ 307.02
Computer User Support Specialist																
201	Junior Computer User Support Specialist	\$ 66.64	\$ 67.93	\$ 69.24	\$ 70.57	\$ 71.94	\$ 73.32	\$ 74.74	\$ 76.18	\$ 77.65	\$ 79.15	\$ 80.68	\$ 82.24	\$ 83.82	\$ 85.44	\$ 87.09
202	Journeyman Computer User Support Specialist	\$ 84.44	\$ 86.07	\$ 87.73	\$ 89.41	\$ 91.15	\$ 92.91	\$ 94.70	\$ 96.53	\$ 98.39	\$ 100.29	\$ 102.20	\$ 104.20	\$ 106.21	\$ 108.26	\$ 110.35
203	Senior Computer User Support Specialist	\$ 105.20	\$ 107.23	\$ 109.30	\$ 111.41	\$ 113.56	\$ 115.75	\$ 117.99	\$ 120.26	\$ 122.58	\$ 124.95	\$ 127.36	\$ 129.82	\$ 132.32	\$ 134.88	\$ 137.48
204	SME - Computer User Support Specialist	\$ 129.89	\$ 132.40	\$ 134.95	\$ 137.55	\$ 140.21	\$ 142.92	\$ 145.68	\$ 148.49	\$ 151.35	\$ 154.27	\$ 157.25	\$ 160.29	\$ 163.38	\$ 166.53	\$ 169.75
Data Warehousing Specialist																
211	Junior Data Warehousing Specialist	\$ 100.29	\$ 102.23	\$ 104.20	\$ 106.21	\$ 108.26	\$ 110.35	\$ 112.48	\$ 114.65	\$ 116.87	\$ 119.12	\$ 121.42	\$ 123.78	\$ 126.15	\$ 128.58	\$ 131.06
212	Journeyman Data Warehousing Specialist	\$ 127.06	\$ 129.51	\$ 132.01	\$ 134.56	\$ 137.16	\$ 139.80	\$ 142.50	\$ 145.25	\$ 148.06	\$ 150.91	\$ 153.83	\$ 156.79	\$ 159.82	\$ 162.91	\$ 166.05
213	Senior Data Warehousing Specialist	\$ 158.33	\$ 161.39	\$ 164.50	\$ 167.65	\$ 170.84	\$ 174.07	\$ 177.37	\$ 180.74	\$ 184.18	\$ 187.68	\$ 191.25	\$ 194.88	\$ 198.57	\$ 202.31	\$ 206.11
214	SME - Data Warehousing Specialist	\$ 195.48	\$ 199.25	\$ 203.10	\$ 207.02	\$ 211.01	\$ 215.09	\$ 219.24	\$ 223.47	\$ 227.78	\$ 232.18	\$ 236.65	\$ 241.23	\$ 245.88	\$ 250.61	\$ 255.46
Database Administrator																
221	Junior Database Administrator	\$ 99.54	\$ 101.46	\$ 103.42	\$ 105.42	\$ 107.45	\$ 109.52	\$ 111.64	\$ 113.79	\$ 115.99	\$ 118.23	\$ 120.51	\$ 122.83	\$ 125.21	\$ 127.62	\$ 130.08
222	Journeyman Database Administrator	\$ 126.12	\$ 128.55	\$ 131.04	\$ 133.56	\$ 136.14	\$ 138.77	\$ 141.45	\$ 144.18	\$ 146.96	\$ 149.80	\$ 152.69	\$ 155.63	\$ 158.64	\$ 161.70	\$ 164.82
223	Senior Database Administrator	\$ 157.16	\$ 160.19													

Web Developer																
401	Junior Web Developer	\$ 94.58	\$ 96.41	\$ 98.27	\$ 100.16	\$ 102.10	\$ 104.07	\$ 106.07	\$ 108.12	\$ 110.21	\$ 112.34	\$ 114.50	\$ 116.71	\$ 118.97	\$ 121.28	\$ 123.60
402	journeyman Web Developer	\$ 119.83	\$ 122.14	\$ 124.50	\$ 126.90	\$ 129.35	\$ 131.85	\$ 134.39	\$ 136.99	\$ 139.63	\$ 142.33	\$ 145.07	\$ 147.87	\$ 150.73	\$ 153.64	\$ 156.60
403	Senior Web Developer	\$ 149.31	\$ 152.19	\$ 155.13	\$ 158.12	\$ 161.17	\$ 164.29	\$ 167.46	\$ 170.69	\$ 173.98	\$ 177.34	\$ 180.76	\$ 184.25	\$ 187.81	\$ 191.43	\$ 195.13
404	SME - Web Developer	\$ 184.35	\$ 187.91	\$ 191.53	\$ 195.23	\$ 199.00	\$ 202.84	\$ 206.75	\$ 210.75	\$ 214.81	\$ 218.96	\$ 223.18	\$ 227.49	\$ 231.88	\$ 236.36	\$ 240.92